Post-Doc Researchers (JUNIOR FUND)

Faculty of Education Department for Research and Scientific Activities, contact person: Bc. Eliška Šmerdová eliska.smerdova@pedf.cuni.cz

Open calls



Post-Doctoral Fellowships http://www.cuni.cz/UKEN-178.html

Postdoctoral positions are open at Charles University from January 1st, 2026 to December 31st, 2027.

Faculty of Education application deadline: 11th August 2025 23:59:59 GMT+1

The applicant should provide the following documents:

- · Application for Junior Grant at Charles University (.docx) (only scan .pdfs with your signature can be accepted)
- Letter of Reference (.docx)
- **Professional CV including a list of publications** (a list of up to 5 major publications, including a brief description of the applicant's research contribution to each publication)
- Copy of university diploma (PhD.) *note that applicants must submit the sueprlegalised/verified/apostle copy of PhD diploma before the faculty deadline!

Schedule for JUNIOR FUND (post-doc researchers)

9. 6. 2025 - Projects 2025 for research period 1. 1. 2026 - 31. 12. 2027 are announced on the website: <u>List of post-doc positions at Charles University</u>.

Faculty of Education application deadline 11th August 2025 - deadline for submitting application documents to the faculty coordinator of projects. The candidates must respect the deadlines given in the propositions of the faculty in the list of post-doc positions.

September 2025 - The Rector of Charles University issues the final decision on the selection of candidates for the XVIII call of the JUNIOR Fund. Subsequently, faculties of Charles University inform all their successful and unsuccessful candidates about the results of the selection process; successful candidates are informed about their potential start from January 1, 2026.

Research Topics for 2026-2027

A new call for applications has been announced!

Postdoctoral package for sucesful applicants:

A. Rectorate's Financial Support

- Onetime relocation Arrival Bonus 25000 Kč for those who come to Praha, Plzeň, Hradec Králové from another place because of the postdoc employment;
- Paid extra activities for the university on top of your everyday postdoc schedule (max. 10 hours a month for max. 5000 Czech Koruna) after the agreement of your superior;
- Monthly financial support including paid courses of your choosing and translation of websites/texts on the faculty that you need as a postdoc.

https://cuni.cz/UK-11483.html

https://cuni.cz/UKEN-1512.html

B. Other University Opportunities

- News on courses relevant for postdocs on website Postdoctoral Hub https://cuni.cz/UKEN-1436.html;
- Offer of teaching in an already existing course at the university (please check information at your faculty);
- Offer of teaching your own course/individual lecture (please check information at your faculty).

C. Counselling

- Contacts to the postdoc coordinator at your faculty;
- Contact to the rectorate Department of Science and Research;
- Contacts to Staff Welcome Center/Counselling services at the rectorate.

https://cuni.cz/UKEN-1147.html

https://cuni.cz/UKEN-189.html

D. Campus Hybernská and Join the Debate platform

- Shared space with Doctoral Platform intended to organize small conferences, workshops, debates, co-work https://phd.cuni.cz/PHDEN-175.html
- Take part in the "Join the Debate" platform at Campus Hybernská with successful postdocs and become the main speaker as well

Important living costs for applicants

Salary deductibles

Considering your salary to be a full time 1,0 workload for caterory researcher type VP2, that is 39 200 CZK gross salary per calendar month, the deductables are the following:

The social insurance rates for employees are 6.5%, for employers 24.8%, a total of 31.3% of gross wages. The insurance is paid monthly. The employer is obliged to pay health insurance for the employee. The employer's health insurance rates are 9%, the employee pays 4.5%, a total of 13.5% of the gross salary.

For approximate calculation of your nett salary n the Czech Republic you can use this online calculator .*

Accommodation

All Charles University students can live at <u>Charles University Dormitories</u> (approx. CZK 80 - 180 per night, CZK 290 per night for high standard rooms). For reservation you can contact directly the <u>Reservation department</u> at: accommodation@kam.cuni.cz.

Average Living costs per year

Food (2,000 - 3,000 €)

Accommodation (dormitory - 1,770 €)

Books (university libraries for free) (158 €)

Public transportation (135 €)

- + Health insurance
- + Visa, admin fee, student ID card, recognition of secondary education
- + Entertainment, winter clothes etc.

Total (average): 5,100 € per year

Private housing

The prices of accommodation vary considerably according to size, occupancy, quality and location. It is not difficult to find private accommodation in our university cities. For a 2-bedroom flat (two rooms and kitchen) situated in the centre of Prague you can pay about CZK 12,000 – 20,000. It can be half as expensive in Pilsen and Hradec Králové.

However, please take into account that it is not so easy to find short-term rentals. Not all landlords are willing to sign tenancy agreements for less than 12 months, but many agencies are providing living units for a short stay (renting a room - pronájem pokoje / renting an apartment - pronájem bytu).

more information regarding admissions/onboarding

Tax returns

Anyone living and working in the Czech Republic, Czech or foreigner, is required to pay income tax. Tax returns (daňové přiznání) must be filed by those with an active trade licence (self-employed), employees with other income in an amount over CZK 6,000 and unemployed persons with capital gain, rent or other income in an amount over CZK 15,000 per year. To be eligable for a yearly tax refund just simply fill in your personal data in the form below and tick the "Personal tax allowance (letter a)" option. ´after filling the form you simply have to submit the signed original to Ms. Průšová of the economy department at daniela.prusova@pedf.cuni.cz, or your officer at the department of Science eliska.smerdova@pedf.cuni.cz

VIDEO ABOUT INCOME IN CZECH REPUBLIC FOR INCOMING POST-DOCS

form to submit to the economy department

avanced instructions

general information about Czech Republic tax return system

*Students are in Czech Social security system regarded as citizens up to 26 years of age only. Your work/student status as a postdoc can be internationally recognised in other ways than in social security deductible.

Useful links:

- Welcome to the Czech Republic https://www.youtube.com/watch?v=cyoNrxu0bd0
- Welcome to Charles University https://www.youtube.com/watch?v=bn iHh8dLo
- Study at Prague https://youtu.be/nifK7hdYzwE
- IT systems at Charles https://www.youtube.com/watch?v=PZohnCM6XC4
- Doctoral Study https://youtu.be/7ASUyysW2OY
- Student well-being https://youtu.be/L12AJBVRUr8

Important UPDATE!

CUNI rules for issuing the ITIC card: "A card with an ITIC license can be issued to a maximum of one employee for a given period." If you are accepted as a post-doc - researcher (according to the project Assessment of Student Teachers at the End of Undergraduate Teacher Training) you are **not eligible for this type of a card since you are not an academic staff.** You therefore managed as a **scientific - non-academic worker**, due to the fact that you did not pass the selection procedure according to the Rules of the VŘ UK, post-docs **cannot vote in the academic senate, or are not entitled to the ITIC card)**. Already issued rules and measures seen e.g., from the Rector since September 1, 2021 to define the term postdoc, which implies that postdoc can be both academic and non-academic staff (eg accepted for a project): Introduction and definition of the term "postdoctoral student" at Charles University https://cuni.cz/UK-3887.html

- Newly created web for post-doc applicants and info related to post-doc agenda is: https://cuni.cz/uk-11118.html
- New web for incoming students https://www.studycharles.cz/, more useful links (see the bottom of the page)
- · offers of postdoc support