

Appendix 1

The Personal Development Plan

The evaluated staff member:

Provide a draft of the specific goals of your work at the faculty for the following period, i.e. until the end of your employment contract, if you have a fixed-term contract, or for the next five years, if your contract is for an indefinite period.

In the personal development plan, focus on goals that will help you plan your professional career and will support your professional growth. Also provide information about the expected career progression (e.g. completion of dissertation, initiation of habilitation procedure) or deepening of specialization.

Based on the plan prepared by you (and based on the needs of the workplace), your supervisor and the relevant guarantor will draw up a Career Growth Plan, which will contain specific work tasks, the fulfillment of which will be part of the next evaluation.

- a. **Pedagogical activity** (innovation of subjects, international dimension of subjects, theses supervisions, etc.)

- b. **Creative activity** (prospect regarding the thematic focus of research, project activities, or and specific publications, conferences, international cooperation, career progression, etc.)

- c. **Other activity** (administration, work in committees, fulfilling the third role, development of language, managerial and soft skills according to Rector's measure No. 28/2021, etc.)

How can your supervisor, relevant guarantor or the Faculty help you in achieving your goals?

In Prague on

.....

Evaluated staff member